

**Hasil Uji Analisis Jalur (Path Analysis)  
TAHAP 2**

**Variables Entered/Removed<sup>a</sup>**

Model	Variables Entered	Variables Removed	Method
1	Kepuasan_Kerja, Stres_Kerja, Disiplin_Kerja <sup>b</sup>		Enter

a. Dependent Variable: Kinerja\_Karyawan

b. All requested variables entered.

**Model Summary**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,844 <sup>a</sup>	,713	,704	,743

a. Predictors: (Constant), Kepuasan\_Kerja, Stres\_Kerja, Disiplin\_Kerja

**ANOVA<sup>a</sup>**

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	131,563	3	43,854	79,513	,000 <sup>b</sup>
	Residual	52,947	96	,552		
	Total	184,510	99			

a. Dependent Variable: Kinerja\_Karyawan

b. Predictors: (Constant), Kepuasan\_Kerja, Stres\_Kerja, Disiplin\_Kerja

**Coefficients<sup>a</sup>**

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	1,684	1,020		1,652	,102
	Stres_Kerja	,007	,076	,007	,097	,923
	Disiplin_Kerja	,448	,055	,708	8,140	,000
	Kepuasan_Kerja	,178	,075	,178	2,383	,019

a. Dependent Variable: Kinerja\_Karyawan